



The Trade Remedies Authority (TRA) plays an important and rewarding role. We'll be responsible for keeping trade free and fair ensuring that UK business competes on a level playing field after the UK leaves the European Union. Stepping in to investigate complaints of unfair trade, we'll provide essential protection for UK industry, and in turn for the nation's prosperity.

For you, it's an unprecedented career opportunity. Play your part for the UK, make your mark in a new organisation.

A UK approach to trade remedies

Trade remedies protect economies from unfair trading practices – like dumping and subsidies and unexpected surges in imports. These measures usually take the form of import duties and have until now been imposed by the European Commission. The Government is creating an arm's-length body, the TRA, to handle investigations on behalf of the UK and recommend new remedies to the Secretary of State for International Trade.

As a Legal Advisor, you will be a trusted authority on anti-dumping and subsidy proceedings. Your UK and EU legislative and policy knowledge will be needed throughout investigations, meaning you will work with a wide range of teams on different projects.

A forward-thinking legal challenge

A qualified lawyer with some PQE, you will need either some regulatory or administrative experience. It will be your analytical eye for complex international themes, understanding of core economic theories and superior research skills that will set you apart.

There may be the opportunity to travel, both within the UK and internationally. You will be a natural influencer, able to negotiate with stakeholders and impress your ideas on colleagues, businesses, partners and government departments. The more exposure you have had to WTO and EU anti-dumping systems and international trade law and remedies, the better.

This role reports to the Head of Legal Services and may have line management responsibility for Assistant Legal Advisors.

Role Purpose

As a Legal Advisor in the Policy and Legal Team, you provide expertise on anti-dumping and subsidy proceedings, leading on various aspects of the investigations process and effectively communicating legal concepts to supporting teams.

Work in the TRA will be high profile and fast moving. The role involves delivering robust and substantive legal advice and assistance to the Policy and Investigations teams, working flexibly across work-streams and projects as well as delivering

substantive legal advice on complex disputes.

A Legal Advisor will...

- Understand and advise on the UK legislative and policy framework, the operation of complex anti-dumping and subsidies legislation and advise on the related investigative processes, policy and practice that apply to the anti-dumping and subsidies system;
- Provide (and manage the provision of) timely, targeted and high quality legal analysis for case teams, including internal stakeholders in relation to complex issues arising out of antidumping and subsidies legislation, disputes, appeals and more generally;
- Professionally represent the TRA to UK businesses and key internal and external stakeholders and advise on technically complex anti-dumping legislation, policies and practices being responsive to changes in requirements;
- Review and prepare applications from manufacturers and producers in relation to antidumping and/or countervailing investigations and circumvention investigations. Review requests for the continuation of reviews or enquiries on legacy cases to establish whether there are reasonable grounds to initiate an investigation;
- Review appeal applications against the decisions made by the TRA and conduct any subsequent proceedings with the Legal Team;
- Conduct or direct conduct of research into complex legal, technical and procedural in relation to legacy WTO dispute proceedings as well as new TRA proceedings. Prepare or direct preparation of written analyses and legal advises on these and other matters;
- Deliver robust legal and policy advice on matters within the TRA's area of responsibility to the senior members of WTO and their associated divisions and negotiating groups;
- Line manage, support and mentor TRA Assistant Legal Advisors and contribute to their training and development;
- Manage team work streams and build capability within the legal team, setting clear priorities and direction.

Travel

As part of the remit, the post holder may be required on occasion to travel both domestically and internationally for activities such as engaging with colleagues in other Departments, collaborating with other teams within the TRA, attending international conferences, conducting analysis of investigations and consulting with stakeholders and partners.

Requirements

You're a natural communicator, able to influence a wide range of audiences at various levels of seniority.

It is essential that you can provide evidence and examples for each of the following selection criteria in your application and/or at interview:

- Degree educated (2:1 or above) or evidence of an equivalent high level academic or professional achievement.
- Fully qualified lawyer entitled to practise in the UK or willingness to sit and pass the QLTT on appointment
- Significant knowledge of and practical post-qualification experience in one or more of the following: international trade, UK and EU competition or consumer law, regulatory law or State aid casework, together with knowledge and appreciation of applicable public law.
- Significant experience delivering high quality analysis, providing case advice and report writing.

It is desirable if you can provide evidence and examples of:

- Experience of working in organisations specifically in the regulatory or administrative field;
- An in-depth knowledge of trade remedies in the WTO and/or EU context and the WTO dispute settlement system; and/or
- Experience of advising in high-profile public or commercial circles
- Excellent communication skills, experience of dealing with internal and external stakeholders, working with project delivery teams.

Person specification

In particular, we are looking for the following:

- Experience of dealing with internal and external stakeholders, and working with operational teams (ideally advising on investigations)
- The ability to think communicate advice effectively both in writing and orally.
- The ability to think strategically and creatively, see legal issues in their wider context and advise accordingly
- Reliable legal judgement and appreciation of legal risk
- Sound analysis using secure legal research to produce timely and fit for purpose advice
- Experience of line management.
- An understanding of the role of lawyers in Government.

Staff Transfer

The TRA will be established by the Government's Trade Bill, which is currently being considered by Parliament. For the TRA to be legally established, parliamentary approval of the Trade Bill is required, as is standard. In anticipation of receiving this, the successful candidate will initially be engaged by DIT. Following parliamentary approval, the intention is that the successful candidate will transfer to the TRA as a permanent member of staff and, at this point, their role in DIT will end. For existing Civil Servants on loan, a new loan agreement between their home department and the TRA will be agreed and will replace the initial loan agreement with DIT.