



The Trade Remedies Authority (TRA) plays an important and rewarding role. We'll be responsible for keeping trade free and fair ensuring that UK business competes on a level playing field after the UK leaves the European Union. Stepping in to investigate complaints of unfair trade, we'll provide essential protection for UK industry, and in turn for the nation's prosperity.

For you, it's an unprecedented career opportunity. Play your part for the UK, make your mark in a new organisation.

A new approach to trade remedies

Trade remedies protect economies from unfair trading practices – like dumping, subsidies and unexpected surges in imports. These measures usually take the form of import duties and have until now been imposed by the European Commission. The Government is creating an arm's-length body, the TRA, to handle investigations on behalf of UK businesses and recommend new remedies to the Secretary of State for International Trade.

Reporting directly to the Head of the Economics Unit or Head of Economic / Statistical Monitoring, your expert analytical insights will guide the most senior decision makers. Employing a combination of methods, both quantitative and qualitative, you'll lead on analytical aspects of trade remedies investigations, and define new approaches that draw out policy conclusions. These will underpin our evidence-based recommendations. We'll look to you to deliver high quality analysis at pace, communicate your findings influentially and champion best practice.

A voice of authority

It is essential that you bring relevant skills and experience (see qualifications section for more detail), together with a good grounding in providing high-profile analytical advice. Your skills and knowledge in areas such as data analysis, problem structuring, building analytical tools and cost-benefit analysis will need to be strong and applied innovatively. It would also help to be Government Economic/Statistical/Operational Research Service-accredited, or be willing to work towards this, and have experience of or interest in trade policy, remedies or bi/multilateral negotiations.

As adept at creative solutions as you are quantitative ones, you will be a natural, engaging communicator able to simplify complex analytical issues for non-expert audiences in a role that will evolve over time. You will partner with our Legal, Policy and Investigation experts.

This role reports to the Head of Economics Unit or Head of Economic / Statistical Monitoring and has line management responsibility for Junior Analysts.

Role Purpose

As an Analyst Advisor in this high profile and fast-moving role, you will bring analytical expertise to anti-dumping, subsidy and safeguard investigations, which will underpin the TRA's evidence-based recommendations on trade remedy measures.

The TRA's analytical teams will provide research and analysis services to the trade remedies investigations teams, notably on calculating the extent of dumping/subsidisation, assessing injury and causation, sampling of respondents and conducting the economic interest test. You will assess the evidence provided by respondents, seeking to identify and address evidence gaps and exploring innovative approaches analysis. You will lead on building and maintaining the TRA's analytical tools, drafting analytical sections of investigation reports and contributing to briefings for the Chief Economist as well as the Chair, the Chief Executive and other senior decision makers.

You will lead in developing key partnerships with other TRA teams such as Legal, Policy and Investigations as well as with external experts on trade remedies in the UK and abroad. You will also have the opportunity to shape your role as the organisation grows as well as learn from external experts on trade remedies in the UK and abroad.

An Analyst Advisor will...

- Lead on analytical aspects of investigations and reviews by providing expert advice to other TRA colleagues and other stakeholders;
- Use a range of analytical tools and techniques to produce the required analysis and evidence to time and quality, including literature reviews, quantitative and qualitative analysis (e.g. regression and correlation analysis, cost-benefit analysis), questionnaire design and research; ensuring that the analysis is practical, targeted and clearly draws out the policy conclusions;
- Build, maintain and improve the TRA's analytical tools;
- Identify the need for, and obtain, trade data, using and sharing it appropriately with colleagues;
- Monitor the impact of trade remedy measures on trade flows and provide statistical reports to the Head of Monitoring, and where appropriate recommend reviews of measures;
- Build up excellent working relationships with policy colleagues and stakeholders, working closely with them to identify analytical requirements;
- Communicate analysis in the most impactful ways through effective written, oral, and visual presentation;
- Contribute actively to the development of policy options and use analysis to consider their impact;
- Work collaboratively with other analysts to ensure a coherent and joined-up evidence base is being developed and communicated;

- Help to build and set appropriate standards for analysis and use of evidence across the TRA; Identifying best approaches and evaluating risks;
- Manage team work streams and build capability within the analyst team, including supporting the development of junior analysts and setting clear priorities and direction for the team;
- Line manage, support and mentor staff to deliver high quality results, identifying appropriate career development opportunities;
- Work towards meeting strategic objectives and providing guidance. Support ongoing staff training and contribute to development and progression.

Travel

As part of the remit, the post holder may be required on occasion to travel both domestically and internationally for activities such as engaging with colleagues in other Departments, attending international conferences, conducting verification visits and consulting with stakeholders and partners.

Essential and Preferred Experience

For economists:

As a minimum requirement you'll:

- Have a relevant economics Master's or Bachelor's degree
- Have knowledge of data analysis, discounting and cost-benefit analysis

Ideally, you'll also:

- Have experience of trade policy or trade remedies
- Have or be willing to work towards Government Economic Service accreditation

For statisticians:

As a minimum requirement you'll have:

- A first or second class honours degree, plus practical post-qualification experience, in a subject containing formal statistical training (e.g. Statistics, Mathematics, Economics, Sciences, Business Studies, Psychology, Geography, Data Science or similar); or
- A higher degree, e.g. an MSc or PhD, plus practical post-qualification experience, in a subject containing formal statistical training (e.g. Statistics, Mathematics, Economics, Sciences, Business Studies, Data Science, Psychology, Geography or similar).

Ideally, you'll also:

- Have experience of trade policy or trade remedies
- Have or be willing to work towards Government Statistical Service accreditation

Applications from candidates who do not have a degree are welcomed, but they must demonstrate that they have worked in a statistics/data science-related field.

For operational researchers:

As a minimum requirement you'll have:

- At least a 2:1 in a numerate degree (at least 50% of the studied modules must have mathematical content) plus relevant practical post-qualification experience.
- Applicants with a 2:2 degree may be accepted but they must show wider skills and experience relevant to Operational Research (OR).

Ideally, you'll also:

- Have experience of trade policy or trade remedies
- Have or be willing to work towards Government Operational Research Service accreditation

Personal Attributes & Skills

The successful candidate must be able to demonstrate the following:

Essential:

- Ability to undertake analysis based on evidence-based assumptions; and ability to apply economic techniques such as discounting, cost benefit analysis, and scenario modelling; ability to use trade data and statistics and advise on use of techniques e.g. sampling; ability to structure problems and build analytical tools;
- Ability to think creatively about different analytical solutions to policy questions, and experience of using quantitative analysis in a fast-moving policy context;
- Experience of communicating analysis to lay stakeholders, so that the evidence is understood and used appropriately to support policy advice;
- Ability to motivate, inspire and guide teams; setting direction and demonstrating commitment to development and progression;
- Highly developed interpersonal skills, with the credibility and ability to build excellent relationships with key stakeholders. As an Analyst Advisor, you must be

able to effectively interact and work with internal and external stakeholders collaboratively in a diverse international setting;

- Ability to take ownership of, and lead on, analytical work streams to contribute towards building a culture of delivering high quality results in a dynamic environment;
- Ability to handle high profile cases, ensuring that relevant approvals processes are followed, with appropriate escalation of risks and issues as needed;
- Excellent project management skills, including planning and prioritisation skills;
- Understanding the political, economic and commercial context of operating in international trade.

Staff Transfer

The TRA will be established by the Government's Trade Bill, which is currently being considered by Parliament. For the TRA to be legally established, parliamentary approval of the Trade Bill is required, as is standard. In anticipation of receiving this, the successful candidate will initially be engaged by DIT. Following parliamentary approval, the intention is that the successful candidate will transfer to the TRA as a permanent member of staff and, at this point, their role in DIT will end. For existing Civil Servants on loan, a new loan agreement between their home department and the TRA will be agreed and will replace the initial loan agreement with DIT.