The Trade Remedies Authority (TRA) plays an important and rewarding role. We'll be responsible for keeping trade free and fair ensuring that UK business competes on a level playing field after the UK leaves the European Union. Stepping in to investigate complaints of unfair trade, we'll provide essential protection for UK industry, and in turn for the nation's prosperity.

## A UK approach to trade remedies

Trade remedies protect economies from unfair trading practices – like dumping and subsidies – and unexpected surges in imports. These measures usually take the form of import duties and have until now been imposed by the European Commission. The Government is creating an arm's-length body, the TRA, to handle investigations on behalf of the UK and recommend new remedies to the Secretary of State for International Trade.

In this high-profile leadership role you will direct and develop a team of analysts to monitor the impact of measures on trade flows and UK industry to inform the TRA's work. You will bring analytical and statistical expertise to alleged anti-dumping and subsidy cases, which will underpin the TRA's evidence-based recommendations on trade remedies measures.

Working collaboratively with Legal, Policy and Investigations colleagues, you will help to set new standards for the use of trade data and other evidence across the organisation, playing an active role in the ongoing development of the TRA's analytical capability. As we grow, you will also have the opportunity to shape your own role.

## An influential role

It is essential that you bring a relevant degree (see qualifications section for more detail), with experience in a statistical/economic advisory role. It would help to have Government Economic/Statistical/Operational Research Service accreditation or be willing to work towards this.

Your role will be key to managing the TRA's data sharing arrangements with government departments, advising on the use and presentation of data and building analytical tools around evidence-based assumptions. You should also be adept in communicating analysis to lay stakeholders, to ensure that evidence is used appropriately to support policy advice. Trade remedies investigations experience will be highly beneficial.

Part of your role may involve domestic and global travel, to engage with colleagues in other Departments, attend international conferences and build relationships with stakeholders and partners around the world. It's important that you're an influential personality, at home in high-profile situations. Equally, your team will expect you to be an inspirational leader and mentor too.

This role reports to the Chief Economist and has line management responsibility for a team of Analyst Advisors (Grade 7).

**Role Purpose**
As Head of Economic Monitoring and Statistics in this high profile and fast-moving role, you will bring analytical expertise to anti-dumping, subsidy cases and safeguards cases, which will underpin the TRA's evidence-based recommendations on trade remedy measures.

You will manage the TRA's data sharing arrangements with government departments and lead a team to provide advice on the use and presentation of data which monitors the economic impact of measures on trade flows and UK businesses.

The TRA's analytical teams provide research and analysis services to the trade remedies investigation teams, notably on calculating the extent of dumping/subsidisation, assessing injury and causation, sampling of respondents and conducting the economic interest test. You will regularly brief the Chair, the Chief Executive, the Chief Economist and other senior decision makers.

You will develop key partnerships with other teams such as Legal, Policy and Investigation. You will also have the opportunity to shape your role as the organisation grows.

**The Head of Economic Monitoring and Statistics will…**
• Lead a team of analysts responsible for monitoring the economic impact of measures on trade flows and UK industry in line with the TRA's priorities, setting direction for the team and providing support where needed;

• Provide recommendations for future work by the TRA based on the team's analysis;

• Manage the TRA's data sharing arrangements with government departments, identifying data needs and advising on use and presentation of data;

• Build and maintain excellent working relationships and strategic partnerships with colleagues and stakeholders at all levels, working closely with them to identify analytical requirements;

• Use a range of analytical tools and techniques to produce the required evidence base (e.g. data analysis, regression and correlation analysis, sampling), ensuring that the analysis is practical, targeted and clearly draws out the policy conclusions;

• Build the team's analytical capability and ability to communicate analysis in the most impactful ways through effective written, oral, and visual presentation;

• Work collaboratively with other analysts to ensure a coherent and joined-up evidence base is being developed and communicated;

• Set appropriate standards for analysis and use of evidence across the TRA, supporting ongoing staff training and contributing to development and progression;

• Promote and proactively share best practice across the organisation.

As a key member of the leadership team, you will be expected to play an active role in the on-going corporate management and development of the organisation, including building and maintaining relationships with key stakeholders.

We expect all our senior leaders to be:
• **Inspiring** – about their work and its future
• **Confident** – in their engagement with others
• **Empowering** – to allow their teams to deliver

https://www.gov.uk/government/publications/civil-service-leadership-statement/civil-service-leadership-statement

**Travel**
As part of the remit, the post holder may be required on occasion to travel both domestically and internationally for activities such as engaging with colleagues in other Departments, attending international conferences, conducting verification visits, and consulting with stakeholders and partners.

*Essential and Preferred Experience*

As a minimum requirement you'll:
- Have an Economics or Statistics Master's or Bachelor's degree
- Have an impressive advisory record
- Significant knowledge of and practical post-qualification experience in statistics or economics
- Be experienced in leading large teams

Ideally, you'll also
- Have experience of Government Statistical Service or Government Operational Research Service
- Be Government Economic Service-accredited (or to be willing to work towards this)
- Have experience of trade policy or trade remedies and operating in an international context
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*Applications from candidates who do not have a degree are welcomed, but they must demonstrate that they have worked in a statistics/data science-related field.*

*Personal Attributes and Skills*
The successful candidate must be able to demonstrate the following:

**Essential:**
• Demonstrable ability in identifying need for evidence and building analytical tools based on evidence-based assumptions; ability to use trade statistics and undertake

data analysis in line with best practice; ability to apply economic/statistical techniques, for example, cost benefit analysis, scenario modelling, sampling, regression and correlation analysis;

• Ability to think creatively about different analytical solutions to policy questions, and experience of using quantitative analysis in a fast-moving policy context;

• Experience of communicating analysis to lay stakeholders, so that the evidence is understood and used appropriately to support policy advice;

• Understanding of the political, economic and commercial context of operating in the international trade sector;

• Highly developed interpersonal and influencing skills, with the credibility and ability to build excellent relationships with key stakeholders. You must be able to effectively interact and work with internal and external stakeholders collaboratively in a diverse international setting;

• A strong and confident senior leader, you will have the ability to motivate, inspire and guide the team and build a culture of delivering high quality results in a dynamic environment;

• Ability to handle high profile cases and ensure that relevant approvals processes are followed;

• Excellent project management skills, including excellent planning and prioritisation skills.

**Desirable:**
• Knowledge and experience of trade policy and operating in an international context;

• Experience with trade remedies, bilateral or multilateral negotiations – or one or more sectors governed by economic regulation – would be beneficial;

• Government Economic Service (GES) or Government Statistical Service (GSS) accredited, or willing to work towards this.

**Staff transfer**
The TRA will be established by the Government's Trade Bill, which is currently being considered by Parliament. For the TRA to be legally established, parliamentary approval of the Trade Bill is required, as is standard. In anticipation of receiving this, the successful candidate will initially be engaged by DIT. Following parliamentary approval, the intention is that the successful candidate will transfer to the TRA as a permanent member of staff and, at this point, their role in DIT will end. For existing Civil Servants on loan, a new loan agreement between their home department and the TRA will be agreed and will replace the initial loan agreement with DIT.